

Good Evening Carmen et al:

As tomorrow is the 14th and the last day before the June scheduling deadline. I am following up on the attached letter and previous communications with respect to maintaining the Kilo Guarantee into June and until such time as the employer implements the terms and conditions of the collective agreement which were delayed, most specifically Scheduled on Call (SOC). I remind everyone the union feels there is no need to delay the implementation of SOC or any agreed to terms and conditions and is ready to support its implementation immediately as negotiated.

As you know should the employer choose to continue delaying implementation of SOC and not maintain the Kilo Guarantee this will cause hardship and have significant impacts on members earnings, morale and employer wellness. Its a double hit when members don't get the benefits of SOC which they ratified in good faith and expected to see and in addition lose KG. With the employer delaying implementation SOC they will see the benefit of not paying out Kilo Guarantee in conjunction with the benefit of not having to fund or implement SOC on the backs of so many already struggling members. Maintaining KG is cost neutral to the employer and quite frankly the right thing to do.

We need to here from the employer their intentions with respect to KG guarantee into June and moving forward, in absence of a response please understand we have a duty to advise the members before the scheduling deadline so they can make informed and reasonable decisions based on their situations as to availability and work for June 2020.

Thanks in advance for your anticipated positive response.

Be well,
Troy

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